



The Very Large Telescope (VLT)

ESO/F. Kamphues



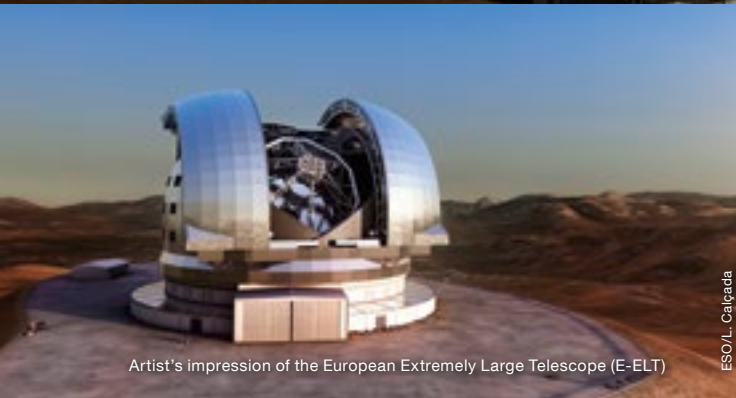
The La Silla Observatory

ESO/José Francisco Salgado (josefrancisco.org)



The Atacama Large Millimeter/submillimeter Array (ALMA)

ESO/B. Tafreshi (twanight.org)



Artist's impression of the European Extremely Large Telescope (E-ELT)

ESO/L. Calçada

Are you interested in working in a stimulating international environment at the front line of technology?
Does your profile match our requirements?

Visit our recruitment page: jobs.eso.org to learn more about our current vacancies and apply online. Applications must be completed in English and should include a supporting letter and CV.



ESO/Max Alexander

ESO/Mat Alexander (All images)

WORKING AT ESO

You can also follow our LinkedIn page:
www.linkedin.com/company/european-southern-observatory

More information about ESO can be found at www.eso.org



ESO at a glance

ESO is the foremost intergovernmental astronomy organisation in the world and the most productive ground-based astronomical observatory. It is supported by 16 countries: Austria, Belgium, Brazil, the Czech Republic, Denmark, France, Finland, Germany, Italy, the Netherlands, Poland, Portugal, Spain, Sweden, Switzerland and the United Kingdom, along with the host state of Chile. ESO carries out an ambitious programme focused on the design, construction and operation of ever more powerful ground-based observing facilities enabling astronomers to make important scientific discoveries. ESO also plays a leading role in promoting and organising cooperation in astronomical research.

ESO operates three unique world-class observing sites in the Atacama Desert in Chile: La Silla, Paranal and Chajnantor. ESO's Headquarters is located in Garching, near Munich, Germany.

ESO is a major partner in ALMA (the Atacama Large Millimeter/submillimeter Array), the largest astronomical project in existence. ALMA is a partnership between Europe, East Asia and North America in collaboration with the Republic of Chile. On Cerro Armazones, close to Paranal, ESO is building the 39-metre European Extremely Large Telescope, the E-ELT, which will become "the world's biggest eye on the sky".

Working at ESO

At ESO you will experience an inclusive, international, and multicultural working environment, where respect and collaboration are paramount and where individual and team contributions are encouraged. Whether you join our technical, science or support teams you will be part of a diverse and talented team, contributing directly to some of the most challenging astronomical projects. Cutting-edge technology and front line scientific research make ESO a truly stimulating place to be!

As an equal opportunity employer, ESO is committed to providing equal opportunities for all personnel and creating a working environment of mutual trust and respect.

Careers at ESO

We are offering employment opportunities for qualified people in the following main areas of technical, science and support activities:

Technical positions

- Engineers and technicians specialising in mechanics, electronics, electrics, control, optics, lasers and software.

Science positions

- Astronomers and scientists specialising in operations, system and user support.

Support positions

- Safety, human resources, outreach, information technology, finance, contracts and procurement, facilities and logistics, secretarial support.

In addition:

Fellowships are available to post-doctoral scientists who are interested in carrying out research and gaining practical experience by supporting ESO activities. The duration of the programme is three years, based at ESO Headquarters in Garching, Germany, or four years, based in Chile. The Fellowship Programme aims to foster both scientific research and the careers of young researchers.

Studentships are available to students who are enrolled in a PhD programme in astronomy or related fields. The duration of the programme is 1–2 years and aims to enhance the post-graduate programmes of ESO Member State universities. Studentships are available either at ESO Headquarters in Garching or in Chile.

Who are we looking for?

We are looking for people who:

- demonstrate energy and enthusiasm and are passionate about contributing to scientific developments and achievements;
- have inquisitive minds and are committed to keeping their knowledge up to date and to continuing personal development;
- have an international mindset and are able to work in harmony with people from different disciplines and cultures, respecting, sharing and learning from each other;

- are open to different opinions and ideas, are able to adapt to changing conditions and are mobile.

Rewards and benefits

Depending on the contract type and family situation, we offer an attractive remuneration package including a competitive tax-free salary, flexible working hours and several allowances and benefits, such as a household allowance, children's allowance, a comprehensive pension scheme, medical insurance and other educational and social benefits.