Remuneration and contract: We offer an attractive remuneration package including a competitive salary (tax free), comprehensive pension scheme and medical, educational and other social benefits as well as financial support in relocating your family. The initial contract is for a period of three years with the possibility of a fixed-term extension or permanence. The title, grade and level of responsibility may be subject to change according to qualification and the number of years of experience. Serious consideration will be given to outstanding candidates willing to be seconded to ESO on extended leaves from their home institutions.

Applications: If you are interested in working in a stimulating international research environment and in areas of frontline science and technology, please send us your CV (in English) and the ESO Application Form (http://www.eso.org/gen-fac/adm/pers/forms/) together with the names of four individuals willing to provide professional reference letters. Applications should be submitted by 15 April 2005.

For further information please contact Mr. Roland Block, Head of Personnel Department, Tel.: +49-89-3200-6589. You are also strongly encouraged to consult the ESO Home Page (http://www.eso.org/) for additional information about ESO.

Although preference will be given to nationals of the Member States of ESO: Belgium, Denmark, Finland, France, Germany, Italy, The Netherlands, Portugal, Sweden, Switzerland, and United Kingdom, no nationality is à priori excluded.

PERSONNEL MOVEMENTS

1 December 2004 - 28 February 2005

Arrivals

Europe

Araujo Hauck, Constanza (RCH) Boxheimer, Jutta (D) Delmotte, Nausicaa (F) Demartis, Walter (I) Fechner, Matthias (D) Harrison, Paul (UK) Hastie, Morag Ann (UK) Kiupel, Katarina (D) Nilsson, Kim (S) Rahoui, Farid (F) Robinson, Mark (UK) Strazzullo, Veronica (I) Surdej, Isabelle (B)

Chile

Amado Gonzalez, Pedro Jose (E) Arenas, Eduardo (PE) Camuri, Massimiliano (I) Carstens, Johan (S) de Brito Leal, Luis Filipe (P) Gonzalez, Victor (RCH) Horst, Hannes (D) Markar, Kiriako (RCH) Nicoud, Jean-Luc (CH) Reveco, Johnny (RCH)

Paid Associate Graphics Designer Paid Associate Personnel Officer Student Paid Associate Student ERP System Specialist Student Student **Programme Controller** Student Paid Associate

Operations Astronomer Procurement Officer **Electronics Engineer** Electronics Engineer Student Software Engineer Student Logistics Supervisor Mechanical Engineer Software Engineer

Departures Europe

Beckers, Jean-Louis (B) Cioni, Maria-Rosa (I) Mackowiak, Bernhard (D) Huxley, Alexis (UK) Pignata, Giuliano (I)

Chile

Alloin, Danielle (F) Arredondo, Diego (RCH) Billeres, Malvina (F) Johansson, Lars Erik (S) Pantin, Eric (F) Ragaini, Silvia (I) Nakos, Theodoros (GR) Casquilho Faria, Daniel (S) Sbordone, Luca (I) Suc, Vincent (F)

Project Controller Fellow Paid Associate Software Engineer Student

Head of Science Vitacura System Administrator Fellow Paid Associate Paid Associate Student Student Student Student Student

Recent Proceedings from the ESO Astrophysics Symposia

| Volume | Title | Editors |
|---------|---|---|
| 16/2003 | Astronomy, Cosmology and Fundamental Physics | Peter A. Shaver, Luigi DiLella, Alvaro Giménez |
| 15/2004 | Toward an International Virtual Observatory | Peter J. Quinn, Krzysztof M. Górski |
| 14/2003 | Extragalactic Globular Cluster Systems | Markus Kissler-Patig |
| 13/2003 | From Twilight to Highlight: The Physics of Supernovae | Wolfgang Hillebrandt, Bruno Leibundgut |
| 12/2003 | The Mass of Galaxies at Low and High Redshift | Ralf Bender, Alvio Renzini |
| 11/2003 | Lighthouses of the Universe: The Most Luminous Celes- tial Objects and Their Use for Cosmology | Marat Gilfanov, Rashid Sunyeav, Eugene Churazov |
| 10/2003 | Scientific Drivers for ESO Future VLT/VLTI Instrumentation | Jaqueline Bergeron, Guy Monnet |
| 9/2003 | The Origin of Stars and Planets: The VLT View | João F. Alves, Mark J. McCaughrean |
| 8/2003 | Gamma-Ray Bursts in the Afterglow Era | Enrico Costa, Filippo Frontera, Jens Hjorth |
| 7/2003 | Deep Fields | Stefano Cristiani, Alvio Renzini, Robert E. Williams |
| 6/2003 | Mining the Sky | Anthony J. Banday, Saleem Zaroubi, Matthias Bartelmann |
| 5/2003 | Quasars, AGNs and Related Research Across 2000 | Giancarlo Setti, Jean-Pierre Swings |

For further information look at http://www.springerlink.com/openurl.asp?genre=journal&issn=1431-2433