set of surveys, and the motivations for having rejected others.

5. These resulting proposals for Public Survey may include proposals for subsequent proprietary observations with other ESO facilities which are designed to exploit the results of the survey in question. The OPC will then provide simultaneous recommendations on the time to allocate both to the survey and to its followup. A Management Plan for each survey will also be attached to the proposal for ESO review.

6. For each approved Public Survey ESO will negotiate with the PI the extent of ESO support that could be given, and the timeline of product delivery. The allocation of observing time for the scientific follow up of the survey will be subject to the timely delivery of the survey products and their compliance to the specifications.

7. The PSP Document, the final proposals for Public Surveys and the description of the GTO programmes will be made available on the web prior to the regular *Call for Proposals* for the VST.

8. Proposals for *Proprietary Surveys* can be submitted as usual following the regular *Calls for Proposals*, thus ensuring that the OPC evaluates all survey proposals (public and proprietary).

9. The ESO/ST-ECF *Science Archive Facility* (SAF) will be the collection point for the survey products and the primary point of publication/availability of these products to the ESO community. ESO will assist the survey teams to define and package their data products in a manner consistent with *SAF* and *Virtual Observatory* standards and will integrate the products into the SAF.

10. Survey programs that directly complement other public surveys should themselves be carried out as Public Surveys. In case of GTO programs in this category, ESO will encourage the GTO Teams making their survey products public and to submit proposals for the scientific follow up at other ESO telescopes, following the same procedures outlined in item 5 above. In all cases the allocation of the OPC recommended observing time for the scientific follow up will be subject to the timely delivery of the survey products and their compliance to the specifications.

11. The PSP will periodically review the progress of the surveys and will assess the compliance to the specification of the survey products. The PSP will then forward to ESO Directorate its recommendations concerning the continuation of each survey and the allocation of the associated follow-up time at other facilities.

PERSONNEL MOVEMENTS

(1 June 2004 - 31 August 2004)

ARRIVALS

EUROPE

BIANCHINI, Andrea (I) KHRISTOFOROVA, Maria (RU) KORNWEIBEL, Nicholas (UK) MARTEAU, Stephane (F) MARTINEZ, Pascal (F) MÜLLER, Michael (D) PATT, Ferdinand (D) POPESSO, Paola (I) RETZLAFF, Jörg (D) SOENKE, Christian (D) TAIT, Donald (UK) VERNET, Joel (F)

CHILE

DUMKE, Michael (D)
HUNTER, Ian (UK)
MASON, Elena (I)
PANTIN, Eric (F)
RAGAINI, Silvia (I)
STEFANON, Mauro (I)

DEPARTURES

EUROPE

AHMADIA, Aron (US) ANTONIUCCI, Simone (I) BERTA, Stefano (I) DIETL, Ottomar (D) DI FOLCO, Emmanuel (F) GRILLO, Claudio (D) HAU, George (UK) KURZ, Richard (US) SNEL, Ralph (NL) SURDEJ, Isabelle (B) VUCHOT, Luc (F) WEGERER, Stefan (D) WEIDINGER, Michael (DK)

CHILE

CARVAJAL, Alfredo (CL) CLARKE, Fraser (UK) DELVA, Pacome (F) DISSEAU, Ludovic (F) GERMANY, Lisa (AUS) GIUFFRIDA, Giuliano (I) HAUBOIS, Xavier (F) ILLANES, Esteban (CL) MEDVES, Giuseppe (I) MILLOT, Nadia (F) NOTERDAEME, Pasquier (B) PEREZ, Juan Pablo (CL) VAISANEN, Petri (FI) Student Student Software Engineer Oper.support Scient. Paid Associate Mechanical Engineer Engineer Paid Associate Paid Associate Software Engineer Project Planner Fellow

Paid Associate Student Op.staff Astronomer Paid Associate Student Paid Associate

Student Student Maint. Technician Student Student Fellow Chief Engineer Paid Associate Student Student Mechanics Technician Student

Procurement Officer Fellow Student Student Fellow Student Student Public Relations Officer Paid Associate Student Student Electronic Engineer Fellow